

Conflict of Interest Policy

Prevents Board members from influencing organizational decisions, should they have a previous divergence of interest regarding LBF transactions or arrangements; includes definitions of a conflict of interest, procedures, records or proceedings, disclosures, and periodic reviews.

Whistleblower Policy

Requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities and practice honesty and integrity in fulfilling our responsibilities to comply with laws and regulations. Outlines a reporting responsibility, anti-retaliation for violations, confidentiality for violations and handling of violations.

Confidentiality

Any information discussed, hard or transcribed should not be released, discussed or shared in any manner with any individual outside of the immediate current LBF Board, committee members or staff, and should be kept confidential. Confidential information includes, but is not limited to, the following: business plans, personnel information; donor and prospective donor information; scholarship or grant applicant information; proprietary client information of any grantee or sub-grantee; internal discussions and other information that may be deemed proprietary or sensitive.